



**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

ALLOWANCES - Andhra Pradesh Manual of Special Pays and Allowances - Risk Allowance - Recommendations of Pay Revision Commission, 2010 - Revision - Orders - Issued.

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**FINANCE (TA) DEPARTMENT**

**G.O. Ms. No. 103**

**Dated: 06 -04 -2010.**

**Read the following:**

1. G.O. Ms. No.270, Finance (FW.TA) Department, dt.15.10.2005.
2. G.O.Ms.No.142, Finance (PC.I) Department, dated: 6.06.2006.
3. G.O.Ms.No.233, Finance (TA) Department, dated: 10.08.2006.
4. G.O.Ms.No.277, Finance (TA) Department, dated:11.11.2009.
5. G.O. Ms. No.52, Finance (PC.I) Department, dated:25.02.2010.

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**ORDER:**

Based on the recommendations of Pay Revision Commissioner, 2005, orders were issued in the Government Order first read above enhancing the rate of Risk Allowance to certain categories of employees.

2. In the Government orders second and third read above, based on the recommendations of the One Man Committee among others, Risk Allowance was enhanced to Rs.100/- per month to the Staff Nurses of all Medical Departments and to the Radiographer of Animal Husbandry Department as detailed therein.

3. In the Government order forth read above, as per the directions of the Hon'ble Andhra Pradesh Administrative Tribunal in O.A. No.718 of 2005, dated: 2.7.2009 Risk Allowance was allowed to the Veterinary Assistants and Live Stock Assistants of Animal Husbandry Department.

4. In the Government Order fifth read above, orders were issued based on the recommendations of the Pay Revision Commission, 2010 implementing the Revised Scales of Pay, 2010 to State Government Employees.

5. The Ninth Pay Revision Commission, reviewed the cases in consultation with the concerned Heads of Departments and recommended revision of the existing rates of Risk Allowance to certain categories of posts in certain departments wherever considered necessary.

6. Government have accepted the recommendations of the Ninth Pay Revision Commission, and accordingly order that the Risk Allowance shall be sanctioned to the categories of employees working against the posts in various departments at the rates indicated in the Annexure to this order.

7. These orders shall come into force with effect from 01.04.2010.

8. Necessary amendments to the Andhra Pradesh Manual of Special Pay and Allowances will be issued separately.

9. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in> and <http://www.apfinance.gov.in>

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**L.V.SUBRAHMANYAM  
PRINCIPAL SECRETARY TO GOVERNMENT (FP)**

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).

The Accountant General, Andhra Pradesh, Hyderabad (By name).

The Pay and Accounts Officer, Hyderabad.

The Secretary to Governor, Andhra Pradesh, Hyderabad.

All Secretaries to Government.

The Private Secretary to the Chief Minister and Private secretaries to all Ministers.

All the Departments of Secretariat (10 copies each).

All the Heads of Departments (including Collectors and District Judges).

The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).

The Secretary, Andhra Pradesh Public Service Commission (with covering letter).

The Secretary, Andhra Pradesh TRANSCO/GENCO, Hyderabad

(with covering letter).

The General Manager, Andhra Pradesh State Road Transport Corporation,

Hyderabad (with covering letter).

All District Treasury Officers (with copies for sub-treasury offices).

All District Educational Officers/All Principals of Junior Colleges.

All the Chief Executive Officers, Zilla Praja Parishads.

All District Panchayat Officers.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.

All Secretaries of Agricultural Market Committees through Director of Marketing

Andhra Pradesh, Hyderabad.

All Commissioners/Special Officers of the Municipal Corporations/Municipalities.

All Recognised Service Associations.

The Commissioner, Government Printing Press, Andhra Pradesh,

Hyderabad for publication in the Andhra Pradesh Gazette.

Copy to the General Administration (Cabinet) Department.

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Copy to the General Administration (Spl.B) Department.

Copy to the General Administration (SW) Department.

Copy to SF/SCs.

**ANNEXURE**  
**to G.O.Ms.No. 103, Finance (TA) Department, dated: 06-04-2010**

Sl. No.	Existing		Recommended		Remarks
	Department & Category	Amount Rs.	Department & Category	Amount Rs.	
<b>ANIMAL HUSBANDARY DEPARTMENT</b>					
1.	Dy. Director (posted in the Hospital / Dispensary / Rural Livestock Units)	250/- p.m.	Dy. Director (Posted in Super Specialty Veterinary Hospital & Veterinary Poly Clinic)	300/- p.m.	
2.	Asst. Director (Posted in the Hospital /Dispensary /Rural Livestock Units)	250/- p.m.	Asst. Director (Posted in the Super Specialty Veterinary Poly Clinic, Veterinary Hospital, Frozen Semen Bull Station, Centralized Semen Collection Center, Veterinary Biological Research Institute and Animal Disease Diagnostic Laboratory)	300/- p.m.	
3.	Veterinary Asst. Surgeon (Posted in the Hospital / Dispensary / Rural Livestock Units)	200/- p.m.	Veterinary Asst. Surgeon (Posted in the Super Specialty Veterinary Poly Clinic, Veterinary Dispensary, Frozen Semen Bull Station, Centralized Semen Collection Center, Veterinary Biological Research Institute and Animal Disease Diagnostic Laboratory)	250/- p.m.	
4.	Junior Veterinary Officer, (posted in the Hospital / Dispensary / Rural Livestock Units)	100/- p.m.	Junior Veterinary Officer, (Posted in Rural Live Stock Units and Veterinary Biological Research Institute)	125/- p.m.	
5.	Radiographers working in all Veterinary Hospitals in the State	125/- p.m.	Radiographers working in all Veterinary Hospitals in the State	150/- p.m.	

6.	Veterinary Assistants working in the Hospitals/Dispensaries/Rural Livestock Units.	75/- p.m.	Veterinary Assistants (Posted in Rural Live Stock Units, Super Specialty Veterinary Hospital, Veterinary Poly Clinic, Veterinary Hospital, veterinary Dispensary, Veterinary Biological research Institute, Frozen Semen Bull Station and Centralized Semen Collection Center)	100/- p.m.	
7.	Live Stock Assistant (working in the Hospitals/Dispensaries/Rural Live Stock Units)	75/- p.m.	Live Stock Assistant (Posted in Rural Live Stock Units, Veterinary Poly Clinic, Super Specialty Veterinary Hospital and Veterinary Biological Research Institute)	100/- p.m.	
8.	Attender	65/- p.m.	Lab Attender / Lab Assistant (Posted in the Super Specialty Veterinary Hospital, Veterinary Poly Clinic, Veterinary Hospital, Veterinary Dispensary, Rural Live Stock Units, Veterinary Biological Research Institute, Animal Disease, Diagnostic Laboratory, Frozen Semen Bull Station and Centralized Semen Collection Centre)	80/- p.m.	

Sl. No.	Department & Category	Existing Amount Rs.	Recommended Amount Rs.	Remarks
<b>FIRE AND EMERGENCY SERVICES DEPARTMENT</b>				
1.	Station Fire Officer	100/- p.m.	125/- p.m.	
2.	Leading Fireman	65/- p.m.	80/- p.m.	
3.	Driver Operator	65/- p.m.	80/- p.m.	
4.	Fireman	65/- p.m.	80/- p.m.	
5.	Fireman-Carpenter	65/- p.m.	80/- p.m.	
6.	Fireman Orderly / Fireman Sentry	65/- p.m.	80/- p.m.	
<b>FOREST DEPARTMENT</b>				
	Animal Keeper Zoo	---	80/- p.m.	
<b>GROUND WATER DEPARTMENT</b>				
1.	Driller	200/- p.m.	250/- p.m.	This allowance will be applicable to those who actually work on Rigs, in Mines and Geology and other Engineering Departments
2.	Asst. Driller	130/- p.m.	150/- p.m.	
3.	Helper	75/- p.m.	100/- p.m.	
<b>HEALTH &amp; FAMILY WELFARE DEPARTMENT (M.N.J. CANCER HOSPITAL AND RADIUM INSTITUTE, HYDERABAD)</b>				
1.	Occupational Therapist	55/- p.m.	75/- p.m.	
2.	Theatre Assistant	55/- p.m.	75/- p.m.	
3.	Technical Assistant (T.B)	55/- p.m.	75/- p.m.	
4.	Scavenger	55/- p.m.	75/- p.m.	
5.	Lab Technician Gr.II	55/- p.m.	75/- p.m.	
6.	Lab Attendant	45/- p.m.	60/- p.m.	
7.	Head Nurse / P.H.Nurse	---	100/- p.m.	These allowances are allowed on par with the similar posts in Medical Education Dept., since these posts are included in the list of posts for which Risk allowance is admissible as furnished by the Director of Health.
8.	Staff Nurse	---	125/- p.m.	
9.	Radiographer	---	150/- p.m.	
10.	Dark Room Asst.	---	125/- p.m.	
11.	X-Ray Attendant	---	80/- p.m.	

Sl. No.	Department & Category	Existing Amount Rs.	Recommended Amount Rs.	Remarks
12.	Ward Boy	---	75/- p.m.	This is in lieu of Risk allowance admissible to the Ward Attendant which is now recommended to be discontinued.
13.	Bio-Chemist	70/- p.m.	---	Discontinued as these posts are not included by the Director of Health in the list of posts for which Risk Allowance is admissible
14.	Nursing Superintendent	70/- p.m.	---	
15.	Mould Technician	55/- p.m.	---	
16.	Mould Technician (Jr.)	55/- p.m.	---	
17.	Curator	55/- p.m.	---	
18.	Health Sub-Inspector	55/- p.m.	---	
19.	M.Dresser	55/- p.m.	---	
20.	Tutor	55/- p.m.	---	
21.	Ward Attendant	55/- p.m.	---	
22.	Kamatton	55/- p.m.	---	
23.	Lasker	55/- p.m.	---	
24.	Lift Attendant	55/- p.m.	---	
25.	Barber	55/- p.m.	---	
26.	Dental Technician	65/- p.m.	---	
27.	Lab Technician Gr.I	65/- p.m.	---	
<b>MEDICAL EDUCATION DEPARTMENT</b>				
1.	Staff Nurse	100/- p.m. 10-8-06 (G.O.233 T.A. 10-08-06)	125/- p.m.	
2.	Nursing Tutor Grade-I	75/- p.m.	100/- p.m.	
3.	Lecturer in Psychiatry Nursing	75/- p.m.	---	Discontinued as this post is not included by the D.M.E. in the list of posts for which risk allowance is admissible
4.	Head Nurse P.H.Nurse	75/-	100/- p.m.	
5.	Chief Radiographer	100/- p.m.	125/- p.m.	
6.	Radiographer	125/- p.m.	150/- p.m.	
7.	Dark Room Assistant	100/- p.m.	125/- p.m.	

8.	X-Ray / Dark Room Attendant / X-Ray Attendant	65/- p.m.	80/- p.m.	
9.	Mould Technician	65/- p.m.	80/- p.m.	
10.	Physicist	135/- p.m.	150/- p.m.	
11.	Lecturer in Radiological Physics	135/- p.m.	150/- p.m.	
12.	Lecturer in Nuclear Medicine Techniques and Radiation Safety Officer	135/- p.m.	150/- p.m.	
13.	Lab Technician	65/- p.m.	80/- p.m.	
14.	Lab Technician Gr.II	55/- p.m.	75/- p.m.	
15.	Lab Attendant	45/- p.m.	60/- p.m.	

**INSURANCE MEDICAL SERVICES DEPARTMENT**

1.	Chief Radiographer	100/- p.m.	125/- p.m.	
2.	Staff Nurse	100/- p.m. (From 10-08-06)	125/- p.m.	
3.	X-Ray Technician	100/- p.m.	125/- p.m.	
4.	Dark Room Attendant / X-Ray Attendant / X-Ray Assistant	65/- p.m.	80/- p.m.	
5.	Radiographer	125/- p.m.	150/- p.m.	
6.	Dark Room Assistant	100/- p.m.	125/- p.m.	
7.	Lab Technician Gr.I	65/- p.m.	80/- p.m.	
8.	Lab Technician Gr.II	55/- p.m.	75/- p.m.	
9.	Lab Attendant	45/- p.m.	60/- p.m.	

**AYUSH DEPARTMENT**

1.	X-Ray Attender	45/- p.m.	60/- p.m.	
2.	Dark Room Assistant	65/- p.m.	125/- p.m.	On par with Dark Room Asst. in Medical Education Dept.
3.	Radiographer	125/- p.m.	150/- p.m.	

4.	Lab Technician Gr.I	65/- p.m.	80/- p.m.	
5.	Lab Technician Gr.II	55/- p.m.	75/- p.m.	
6.	Lab Attendant	45/- p.m.	60/- p.m.	
7.	Staff Nurse	---	125/- p.m.	On par with Nurse in Medical Education Dept.

**INSTITUTE OF PREVENTIVE MEDICINE, PUBLIC HEALTH LABS AND FOOD (HEALTH) ADMINISTRATION DEPARTMENT**

1.	Lab Technician Gr.I	65/- p.m.	80/- p.m.	
2.	Lab Technician Gr.II	55/- p.m.	75/- p.m.	
3.	Lab Attendant	45/- p.m.	60/- p.m.	

**DRUG CONTROL ADMINISTRATION DEPARTMENT**

1.	Lab Technician Gr.I	65/- p.m.	80/- p.m.	
2.	Lab Technician Gr.II	55/- p.m.	75/- p.m.	
3.	Lab Attendant	45/- p.m.	60/- p.m.	

**MINES AND GEOLOGY DEPARTMENT**

	Explosive Van Driver	100/- p.m.	---	Post not in existence
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**POLICE DEPARTMENT**

1.	Sub-Inspector	200/- p.m.	225/- p.m.	
2.	Reserve Sub-Inspector	200/- p.m.	225/- p.m.	
3.	Asst. Sub-Inspector	125/- p.m.	150/- p.m.	
4.	Asst. Reserve Sub-Inspector	125/- p.m.	150/- p.m.	
5.	Head Constable	125/- p.m.	150/- p.m.	
6.	Police Constable	125/- p.m.	150/- p.m.	
7.	Head Constable (Driver)	125/- p.m.	150/- p.m.	
8.	Police Constable (Driver)	125/- p.m.	150/- p.m.	
9.	Asst. Assault Commando	200/- p.m.	225/- p.m.	
10.	Senior Commando	125/- p.m.	150/- p.m.	

Sl. No.	Department & Category	Existing Amount Rs.	Recommended Amount Rs.	Remarks
11.	Asst. Chief Drill Instructor	200/- p.m.	---	Discontinued as the nature of duties performed are not risk prone.
12.	Asst. Law Instructor	200/- p.m.	---	
13.	S.I. Communication	200/- p.m.	---	
14.	Band Master (A.R.S.I)	200/- p.m.	---	
15.	A.S.I., Communications/ F.P.A.S.I.	125/- p.m.	---	
16.	Asst. Band Master (A.R.S.I)	125/- p.m.	---	
17.	Asst. Drill Instructor	125/- p.m.	---	
<b>PRINTING, STATIONARY AND STORES PURCHASE DEPARTMENT</b>				
1.	Plate Printer Grade.I	45/- p.m.	60/- p.m.	
2.	Plate Printer Gr.II	45/- p.m.	60/- p.m.	
3.	Offset Cameraman	45/- p.m.	60/- p.m.	
4.	Asst.Manager (formerly Foreman (Process))	45/- p.m.	---	Discontinued since the machines are reported as not functioning.
5.	Process Cameraman	45/- p.m.	---	
6.	Junior Process Operator	45/- p.m.	---	
7.	Rotary Stereo Caster	45/- p.m.	---	
8.	Asst. Process Operator (formerly Etcher)	45/- p.m.	---	
9.	Watt Man	45/- p.m.	---	Discontinued since the machines are reported as not functioning
10.	Chromium Assistant	45/- p.m.	---	
11.	Wax Moulder	45/- p.m.	---	
12.	Graining Machine Man	45/- p.m.	---	
13.	Process Operator	45/- p.m.	---	
14.	Engraver	45/- p.m.	---	
15.	Chief Designer	45/- p.m.	---	
16.	Asst. Manager (formerly Foreman Chromium)	45/- p.m.	---	

Sl. No.	Department & Category	Existing Amount Rs.	Recommended Amount Rs.	Remarks
<b>TEXT BOOK PRESS</b>				
1.	Etcher	45/- p.m.	60/- p.m.	
2.	Process Cameraman	45/- p.m.	60/- p.m.	
3.	Process Operator (BMS)	45/- p.m.	60/- p.m.	
4.	Asst. Cameraman	45/- p.m.	60/- p.m.	
5.	Process Cameraman (BMS)	45/- p.m.	60/- p.m.	
6.	Stereo Process Hydro Machine Operator	45/- p.m.	60/- p.m.	
7.	Helio Printer	45/- p.m.	60/- p.m.	
8.	Plate Printer	45/- p.m.	60/- p.m.	
9.	Camera Assistant (BMS)	45/- p.m.	60/- p.m.	
10.	Chief Cameraman	45/- p.m.	60/- p.m.	
<b>WORK CHARGED ESTABLISHMENTS, DREDGERS WING</b> (Drainage Mechanical Division Irrigation Circle, Eluru).				
1.	Helper, Gr.II	4% of basic pay subject to maximum of Rs.300/- p.m.	---	Discontinued since it is reported that the Dredgers are not working / functioning under the control of Superintendent Engineer, Irrigation Circle, Eluru.
2.	Helper, Gr.I		---	
3.	Asst. Dredger (formerly Dredger Sarang Gr.III)		---	
4.	Watchman		---	
5.	Dredger Sarang Gr.II		---	
6.	Dredger Sarang Gr.I		---	
7.	Operator Gr.III		---	
8.	Operator Gr.II		---	
9.	Operator Gr.I		---	
10.	Engine Operator Gr.III		---	
11.	Engine Operator Gr.II		---	

12.	Engine Operator Gr.I		---
13.	Electrician Gr.II		---
14.	Electrician Gr.I		---
15.	Tradesman Gr.II (Welding & Blacksmith)		---
16.	Tradesman Gr.I		---
17.	Tradesman Spl. Grade		---
18.	Fitter Grade-II (Launch Driver)		---
19.	Fitter Grade-I (Workshop & Construction)	<p>Note: This Risk Allowance is not admissible to Drivers (HV &amp; LV) (Workshop &amp; Construction) as they are eligible for Special Pay.</p>	
20.	Mechanic Gr.II		
21.	Mechanic Gr.I		---
22.	Work Inspector Gr.IV		---
23.	Work Inspector Gr.III		---
24.	Work Inspector Gr.II		---
25.	Operator Special Grade		---
26.	Mechanic Special Grade		---
27.	Assistant Foreman		---
28.	Foreman		---
29.	Work Inspector Grade-I		---
30.	Laker	---	
31.	Mazdoor	---	